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Hope Newsletter November 2024

Hope-Filled Organization:



The Alliance for Early Success is guided by purposeful strategy rooted in a clear mission and vision.

Our Vision: Every child in every state has what they need in the early years to realize their full potential for a lifetime.

Our Mission: To create a powerful, diverse community that informs, accelerates, and amplifies early childhood policy allies' effectiveness in achieving state actions necessary for each and every young child to thrive.

What We Value

- **Connectedness.** We believe in connecting our allies to create a diverse community that accelerates progress and maximizes investors' impact. We also value connectedness as a staff and cherish the trust, empathy, and friendship that unite us as a team.
- **Adaptiveness.** We are flexible and responsive to ongoing changes on the state and national landscape. We listen to our state allies, stay versed in the challenges of their environments, and support their priorities.
- **Antiracism.** We believe the only way we'll achieve our vision is through policy changes that dismantle the structural racism that drives disparities from the start.
- **Comprehensiveness.** We advocate for the whole child, support a comprehensive range of policies, and value the priorities set by children's families and communities.
- **Bipartisanship.** We relentlessly pursue opportunity and equity for every child, regardless of a state's current political landscape, so we recruit, welcome, and respect allies from across the political spectrum.
- **Patience.** While our commitment is wildly urgent, we know this work can take years to bear fruit. We are building capacity and sustainability that deliver policy wins both now and into a state's future.



History: Almost 20 years ago, leaders in early childhood realized that it was time for action. In 2004, leaders at the Buffett Early Childhood Fund began to explore ways to act on the new learning that had been emerging on the

importance of early childhood education and support. Buffet was soon joined by three additional major investors: Irving Harris Foundation, George Kaiser Family Foundation, and the J.B. and M.K. Pritzker Family Foundation.

The Buffett Early Childhood Fund developed a strategy to align early childhood practices, research, and policy across the country and founded the Birth to Five Policy Alliance in 2005.

Over the next decade, research on the science of brain development, child development, and economic return on investment increasingly showed that the kids farthest behind make the greatest gains when intervention and prevention start at birth and continue through age eight. So, in 2012, we widened our focus to encompass birth through age eight, and we became the Alliance for Early Success.

Today, we are the 50-state resource for state-level advocates for early childhood education, health, and family support. We make targeted strategic financial investments in these state organizations and the national experts that support them, and we convene them in national meetings and policy-specific learning communities. All 50 states also have access to high-level technical assistance and rapid-response support that connects advocates with experts—and each other—for crucial information exchange. To learn more about the Alliance for Early success, click on this link:

[Home - Alliance for Early Success](#)

Hope-Filled Organization:



Global Leadership Network is a nonprofit that is raising up leaders around the world. We want to see leaders inspired and equipped, so they can lead transformation in their communities and around the world.

Our signature event is The Global Leadership Summit, an annual gathering that brings ministry and marketplace expertise together. Dynamic speakers and key topics challenge you to grow and become a catalyst for change. And our mission goes beyond events with resources available year-round, and programs that inspire, equip, and connect pastors, church and business leaders, the next generation, the marginalized, and community leaders all over the world. Since its inception, GLS has been translated into as many as 60+ languages, reaching over 120 countries and impacting more than one million people around the world, making it the longest running, greatest reaching leadership event of its kind!

Leadership With a Higher Purpose

When you see the possibilities for something bigger than yourself...when you understand your place in making a better world... when you get the tools and guidance you need to grow... when you're encouraged and energized to take that next step in your journey... you'll be ready to embrace the call to be a true leader. You'll show the way forward and bring others along with you. And you'll create moments and movements that make tangible, meaningful differences in the lives around you.

That's leadership with a higher purpose. That's our vision – what's yours?

To learn more about the Global Leadership Network, click on this link: [Our Story - Global Leadership Network](#)

To view a 2 minute video about the Global Leadership Network, click on this link: [The Global Leadership Summit 2025 - Global Leadership Network](#)

Hope-Filled Story:

A BIG NEED FOR TRAINING

The number of Spanish-speaking cheesemakers is growing.

UW-Madison is educating them

By KIMBERLY WETHAL, Kenosha News, October 13, 2024

(Before I continue the newspaper story, I just wanted to say it meant a lot to me because one of my grandmothers was an immigrant from Poland to the U.S. in 1895 when she was 16 years old. She lived in the same house as I did when I was born in 1942. She lived with us till she died. She had 5 children, including my father. She and her family were all hard workers. My grandmother and her children, grandchildren, and now great grandchildren have all contributed to the growth and quality of life in our communities and our country. I remember how important it was to her that we got the best education we could and that we worked to earn money for our families and ourselves.

I think that on the whole, immigrants have contributed a lot of positive things to our country back then and still do today. I don't know how many non-immigrants are interested in being cheesemakers for a career, but we need/want cheese as part of our diet, and immigrants are more likely to take those jobs and make the company they work for pleased to have them part of their workforce. Robert Beezat. Now back to the newspaper story.)

One of the Dairyland's key industries has a shortage of people — and UW-Madison is stepping in to help.

As more cheese plants open, fewer employees are coming in with prior industry experience, said Dean Sommer, a cheese technologist at the university's Center for Dairy Research. The biggest need dairy processing employers say they have is training for employees, not just in Wisconsin but across the country.

So, on a Wednesday morning in late September, the center held a cheesemaking short course class that, in one sense, looked just like every other, as attendees in the lab stirred multiple hues of cheese in vats and watched as warmed mozzarella was molded into string cheese.

This one, though, had a different sound: Instructions were given in Spanish, for only the second time in UW-Madison's 133-year history of offering the course.



Matt Henze, a Master Cheesemaker who works at Brodhead-based Decatur Dairy, has two employees who attended the latest Spanish-language cheesemaking class. The Spanish-language class not only fills gaps in worker education — Henze and his fellow Master Cheesemaker, Steve Stettler, do the best they can to train with the help of bilingual staff — but having their staff qualify for the cheesemaker license exam could provide future flexibility for their operations. To read more about the cheesemaking industry and how Wisconsin University is working with employers and students to meet the marked demand for top quality cheese, click on this link: [Craving queso? UW-Madison has a class for that](#)

The Arts:



With Thanksgiving approaching, I wanted to include some music appropriate for the season. There are many religious-themed pieces of music which are focused on being grateful for the beauty and goodness around us. But as I searched for a non-religious Thanksgiving song, I came across [This Thanksgiving Day](#) written and performed by Ben Rector. I included it in the November 2023 Hope Newsletter. I thought you might enjoy hearing and seeing the video again. To see and listen to the song, click on this link: [Bing Videos](#)

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If you find this Newsletter to be a positive contribution to promote Hope and positive changes for now and in the future, please forward this Newsletter to people you think would enjoy it and who may want to share their hopeful stories and programs for future Newsletters. They can sign up for the monthly Newsletters by doing the following:



Hope From the Bottom Up website link: <https://hopefromthebottomup.com/>
Or send me an email (robert@robertbeezat.com) with the name and email address of the person you think would be interested. I will then contact them.

Thank You